This Employment Contract (the "Agreement") is entered into on 9/20/2024 by and between Bron and partners inc., a company organized under the laws of Ohio USA (hereinafter referred to as the "Company"), and George Smith, a person residing at Vision st. 301, Adena, OH (hereinafter referred to as the "Employee").

1. Term of Employment: The term of employment shall commence on 10/2/2024 and shall continue until terminated in accordance with the provisions of this Agreement. The Employee agrees to work exclusively for the Company during the term of this Agreement.
2. Job Description: The Employee shall be employed in the position of [Job Title] and shall perform the duties and responsibilities assigned by the Company, which may include but are not limited to [List of Duties]. The Employee agrees to devote his/her best efforts to the performance of his/her duties and to accept reasonable direction from the Company's management.
3. Compensation: The Company agrees to pay the Employee a salary of $[Salary Amount] per year, paid bi-weekly, subject to all necessary deductions required by law. The Employee's compensation shall be reviewed annually by the Company and may be adjusted at its sole discretion. In addition to the annual base salary, the Employee may be eligible for bonuses, commissions or other incentive compensation as determined by the Company in its sole discretion and based on individual and/or company performance.
4. Benefits: During the term of employment, the Company shall provide the Employee with the following benefits:

a) Health insurance coverage for the Employee and his/her dependents, as defined by the Company's insurance plan;  
b) Dental and vision insurance coverage, as provided by the Company;  
c) Paid time off, including [Number] days of paid vacation per year and [Number] paid sick days per year;  
d) Participation in the Company's 401(k) retirement plan, subject to the terms and conditions of the plan; and  
e) Any other benefits offered by the Company to its employees from time to time, in its sole discretion.

1. Confidentiality: The Employee acknowledges that he/she will have access to confidential information relating to the Company, its customers, suppliers, business practices, trade secrets, and other sensitive matters (collectively, "Confidential Information"). The Employee agrees not to disclose any Confidential Information to any third party without prior written consent from the Company. Upon termination of employment, the Employee shall return all documents and materials containing Confidential Information to the Company and certify in writing that all copies of such information have been destroyed.
2. Non-Compete: During the term of employment and for a period of [Non-Compete Period] after the termination of employment, the Employee agrees not to engage in any competitive business activity, either directly or indirectly, within a radius of [Non-Compete Radius] miles from the Company's principal place of business. For purposes of this Agreement, a competitive business activity means any business engaged in the same geographic area and similar lines of business as the Company.

7.

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